



VACANTE

10 de agosto de 2020

Convocatoria: UNFPA México 014- 2020

Título: Representante Adjunto.

Términos de Referencia: Adjuntos

Duración del contrato: septiembre¹ de 2020 – agosto 2021 con posibilidad de extensión²

Fecha límite para la recepción de postulaciones: **22 de agosto de 2020 a las 17:30 horas.**

Las personas interesadas deberán llenar el formulario que se encuentra en la siguiente liga:
<https://forms.gle/mjT3BQ5doA3gVC7u8>

En el mismo formulario deberán adjuntar una carta de intención dirigida al Sr. Arie Hoekman, Representante del UNFPA en México, señalando cómo su experiencia se adecúa al perfil solicitado.

Además, deberán anexar:

- *Curriculum Vitae* y el formulario P11 debidamente completado y firmado.

**Favor de tomar en cuenta que el formulario no permite guardar y continuar más tarde.
Favor de tomar en cuenta que no es posible someter dos respuestas.**

Para cualquier aclaración acerca de la vacante, favor de dirigirla a moparker@unfpa.org indicando el número y título de la vacante.

IMPORTANTE. Esta vacante está abierta para personas con nacionalidad mexicana exclusivamente

*Ninguna tarifa o cuota debe ser pagada en cualquier momento del proceso de selección.
El UNFPA no solicita ni indaga información sobre el estado de cualquier candidata/o con respecto al VIH o el sida, Asimismo, en ningún caso ejerce discriminación sobre la base del estatus de cada persona con respecto al VIH o el sida.
Debido al gran número de solicitudes esperadas, UNFPA sólo se pondrá en contacto con las/los solicitantes que haya sido preseleccionadas/os para entrevista.
El UNFPA está comprometido con la diversidad laboral en términos de género, nacionalidad y cultura. Todas las personas que cumplan con el perfil profesional solicitado, independientemente de su género, son alentadas a participar.*

¹ La fecha de inicio del contrato podrá variar dependiendo de la disponibilidad de la persona seleccionada. Sin embargo, se espera poder iniciar actividades en la fecha mencionada.

² El contrato puede extenderse más allá de esta fecha, según la evaluación de desempeño y la disponibilidad de fondos.

VACANCY UNFPA MEX
Assistant Representative
Mexico Country Office

<i>Role</i>	Assistant Representative
<i>Position Number:</i>	00158303
<i>Level</i>	<i>NOC – Fixed Term Position</i>
<i>Period of contract</i>	<i>1 September 2020- 31 August 2021 (initially)</i>
<i>Location:</i>	<i>Mexico, Mexico City</i>
<i>Full/Part time:</i>	<i>Full-Time</i>
<i>Rotational/Non Rotational:</i>	<i>Non-Rotational</i>
<i>Duration:</i>	<i>One year (renewable)</i>

The Position:

The Assistant Representative, in coordination with and under the supervision of the Representative, designs, develops, and manages an innovative and responsive country programme. He/she leads the programme team, inspiring it to translate the country goals into tangible solutions and results.

How you can make a difference

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

Job Purpose:

You will contribute to the management of UNFPA programme activities in the areas of population and development, sexual and reproductive health, youth empowerment and gender equality. Working to advance the ICPD policy agenda in a politically sensitive environment, you will respond to changing priorities of Governments. Promoting partnership and strategic alliances with counterparts in government, multi-lateral and bilateral agencies and civil society will be key to your role. In that regard, you will also identify opportunities for Mexico as a provider and as a recipient of South-South and Triangular Cooperation. You will advise and contribute to UN systems coordination through participation in UN interagency groups and task forces, policy dialogue and provision of inputs into joint common system initiatives.

Reporting

You will be reporting to the UNFPA Representative and you will act on his/her behalf as required.

You would be responsible for:

- Conducting policy dialogue with Government, UN and other development partners to incorporate UNFPA's priorities and agenda into national plans and strategies, and UN systems, initiatives and development frameworks.
- Translating global strategies into country-specific advocacy strategies. This includes creating and delivering evidence-based advocacy messages to promote UNFPA's programme goals, taking into account political and social sensitivities.
- Promoting a results-based approach, integrating innovative policies and strategies into the design and formulation of country programmes, sub-programmes and projects. You will ensure programmes are responsive to the country's needs in areas of UNFPA's strategic priorities.
- Facilitating the achievement of programme results by identifying, providing and coordinating inputs into programme development and implementation, ensuring programme monitoring and oversight, and coordinating and evaluating the inputs of consultants and technical experts.
- Promoting knowledge sharing and continuous learning including testing, evaluating and documenting innovative strategies and best practices internal and external to UNFPA, and integrating these as appropriate.
- Contribute to resource mobilization efforts by identifying potential donors, preparing proposals including outlining co-financing resources for support to the country programme, and supporting the government and other agencies in coordinating assistance for programmes.

Qualifications and Experience:

Education:

Advanced degree in Public Health, Medicine, Sociology, Demography, Gender, International Relations, International Development, Economics, Public Administration, Management or other related discipline.

Knowledge and Experience:

- 5 years of progressively responsible professional experience in the field of development and population activities, including programme designing, appraisal and management.
- Demonstrated ability to refine programme design to ensure alignment of organizational programme objectives to national priorities/capacities.
- Proven ability to lead and manage teams to achieve demonstrable results.
- Excellent written and oral communication skills to foster engaged partnerships at a high level of representation and to maintain political partnerships.

Languages:

Fluency in Spanish and English, both verbally as in writing.

Required Competencies:

Values: <ul style="list-style-type: none">• Exemplifying integrity,• Demonstrating commitment to UNFPA and the UN system,• Embracing cultural diversity,• Embracing change	Functional Competencies: <ul style="list-style-type: none">• Advocacy / Advancing a policy-orientated agenda• Leveraging the resources of national governments and partners / building strategic alliances and partnerships• Delivering results based programmes• Internal and external communication and advocacy for results mobilisation
Core Competencies: <ul style="list-style-type: none">• Achieving results,• Being accountable,• Developing and applying professional expertise/business acumen,• Thinking analytically and strategically,• Working in teams/managing ourselves and our relationships,• Communicating for impact	Managerial Competencies: <ul style="list-style-type: none">• Providing strategic focus,• Engaging in internal/external partners and stakeholders,• Leading, developing and empowering people, creating a culture of performance• Making decisions and exercising judgment

Compensation and Benefits:

This position offers an attractive remuneration package including a competitive net salary plus health insurance and other benefits as applicable.

Disclaimer:

This vacant is open for Mexican Nationals Only